

The Perfect Solution



Bachmann HR Group, Europe's leading marine offshore employment solution provider currently manages over 20,000 seafarers for a prestigious list of clients.

For over 25 years BachmannHR Group has recruited and employed mariners working on a variety of vessels, from supertankers to ferries and cruise ships to yachts.

We have the resources and contacts to provide a range of services for yacht owners and their managers from payroll administration, to full crew management as well as recruitment and employment of all personnel.

To meet our clients' high expectations we are able to call on the years of experience provided by our team of over 40 professionals. We are furthermore able to rely on a wide network of expert advisers when external assistance is required on specific matters.

Each year the employment of crew is becoming more complicated year after year with the introduction of new legislations and we want to help you to enjoy the use of your vessel without the worry of making sure the crew are meeting the respective legal requirements. The application of the MLC2006 to the yachting industry has sent alarm bells ringing around all areas of the yachting industry with many proclaiming its introduction will cause dramatic changes to the way that yachts are run adding to the operating expense and limiting what can be done with the vessels.

How ML2006 will affect the yachting world

The Maritime Labour Convention is expected to be ratified into law by many European countries in 2013/ 2014. It was introduced as a "Bill of Rights for Seafarers" for a solution to improve the conditions of service and the working environment. Many believe the biggest issues regarding the MLC implementation surrounds the question of the accommodation provided for the crew. In truth the MLC goes far beyond that. It covers other important issues such as

Terms of Employment, facilities, food and catering as well as health protection, medical care and social security protection. One of the most important changes will be that the employer of the crew will no longer be allowed to be the Captain or the recruitment agency. From ratification of the MLC, crew must be employed, via individual Employment agreements with the yacht owner or employer. As a result, yachting will see an increase in agencies offering employment to yacht crew. The MLC, however anticipates this, as the new regulations also covers crewing agencies.

In truth there are little changes in these regulations, as most crewing agents operating in the commercial marine world have been working to these standards for many years.

High standards

Here at BachmannHR Group, we have been serving the shipping industry since 1983. As a result, our yacht clients are able to benefit from the wealth of experience and high standard of service that we deliver to the world's leading shipping companies, yet tailor to cater for individual yachts large and small.

It must be remembered that the MLC has been brought in to improve the working conditions of crews. If the new requirements are managed correctly, it should have minimum impact on the operations of yachts.

BachmannHR Yachts, with our expertise can always help, give advice and assist wherever we can.

For more details Tel: +33 (0) 778 146 266 or
visit: www.bachmannyachts.com