



DNV BUSINESS ASSURANCE

MANAGEMENT SYSTEM CERTIFICATE

Certificate No. 79090-2010-AQ-GBR-UKAS

This is to certify that

BachmannHR Marine Limited

PO Box 112
Frances House
Sir William Place
St Peter Port
Guernsey
GY1 4HQ
United Kingdom

has been found to conform to the Management System Standard:

BS-EN-ISO 9001:2008

This Certificate is valid for the following product or service ranges:

Offshore Employment, Payroll and HR Services

Initial Certification date:

11 June 2004

This Certificate is valid until:

11 June 2016

The audit has been performed under the supervision of:

Jeffrey Douglas Beer
Lead Auditor



Place and date:

London, 24 May 2013

for the Accredited Unit:
DNV CERTIFICATION LIMITED,
UNITED KINGDOM

Doug Milne
Management Representative

Lack of fulfilment of conditions as set out in the Certification Agreement may render this Certificate invalid.